

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
<b>\$22,970,737</b>							
<b>OPERATION:</b>							
DEBT SERVICE	1,591,503	1,717,000	7.9%	1,717,000	7.9%	1,637,000	2.9%
FINANCIAL ADMINISTRATION	228,930	234,579	2.5%	235,148	2.7%	232,376	1.5%
FIRE SAFETY	457,162	748,938	63.8%	678,012	48.3%	475,211	3.9%
GENERAL GOVERNMENT	3,849,797	4,098,519	6.5%	4,110,742	6.8%	3,957,042	2.8%
GRANTS & CONTRIBUTIONS	293,672	315,645	7.5%	288,600	-1.7%	240,332	-18.2%
PUBLIC SAFETY	2,253,999	2,439,958	8.3%	2,328,370	3.3%	2,301,107	2.1%
PUBLIC WORKS DEPT.	1,718,961	1,892,793	10.1%	1,884,430	9.6%	1,763,906	2.6%
TOWN OFFICES	871,495	975,172	11.9%	906,740	4.0%	818,607	-6.1%
WASTE WATER TREATMENT	1,269,200	1,236,523	-2.6%	1,236,523	-2.6%	1,186,523	-6.5%
<b>SUBTOTAL</b>	<b>12,534,719</b>	<b>13,659,127</b>	<b>9.0%</b>	<b>13,385,565</b>	<b>6.8%</b>	<b>12,612,103</b>	<b>0.6%</b>
<b>BORROWED (CAPITAL BUDGET)</b>	<b>1,991,500</b>	<b>5,638,500</b>	<b>183.1%</b>	<b>2,245,000</b>	<b>12.7%</b>	<b>0</b>	<b>-100.0%</b>
<b>TOTAL TOWN EXPENDITURES</b>	<b>14,526,219</b>	<b>19,297,627</b>	<b>32.8%</b>	<b>15,630,565</b>	<b>7.6%</b>	<b>12,612,103</b>	<b>-13.2%</b>
<b>NON-TAX REVENUE</b>	<b>2,196,034</b>	<b>2,163,288</b>	<b>-1.5%</b>	<b>2,163,288</b>	<b>-1.5%</b>	<b>2,163,288</b>	<b>-1.5%</b>
<b>FINANCING</b>	<b>1,991,500</b>	<b>5,638,500</b>	<b>183.1%</b>	<b>2,245,000</b>	<b>12.7%</b>	<b>0</b>	<b>-100.0%</b>
<b>NET COST OF TOWN GOVT.</b>	<b>10,338,685</b>	<b>11,495,839</b>	<b>11.2%</b>	<b>11,222,277</b>	<b>8.5%</b>	<b>10,448,815</b>	<b>1.1%</b>
<b>EDUCATION:</b>							
GENERAL COST (NET)	11,681,278	12,671,850	8.5%	12,671,850	8.5%	13,182,615	12.9%
<b>NET COST OF EDUCATION</b>	<b>11,681,278</b>	<b>12,671,850</b>	<b>8.5%</b>	<b>12,671,850</b>	<b>8.5%</b>	<b>13,182,615</b>	<b>12.9%</b>

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
<b>\$22,970,737</b>							
<b>TOTAL RAISED BY TAXATION</b>	22,019,963	24,167,689	9.8%	23,894,127	8.5%	23,631,430	7.3%
<b>UNCOLLECTED RESERVED</b>	50,000	50,000	0.0%	50,000	0.0%	25,000	-50.0%
<b>TOTAL TAX LEVY</b>	<b>22,069,963</b>	<b>24,217,689</b>	<b>9.7%</b>	<b>23,944,127</b>	<b>8.5%</b>	<b>23,656,430</b>	<b>7.2%</b>
<b>TAX LEVY-AUTOMOBILES</b>	1,861,238	1,858,519	-0.1%	1,858,519	-0.1%	1,853,062	-0.4%
<b>RATABLE BASE-AUTOMOBILES</b>	71,592	71,488	-0.1%	71,488	-0.1%	71,279	-0.4%
<b>TAX RATE AUTOMOBILES</b>	\$26.00	\$26.00	0.0%	\$26.00	0.0%	\$26.00	0.0%
<b>RATABLE BASE TANGIBLES</b>	31,181	31,569	1.2%	31,569	1.2%	31,841	2.1%
<b>RATABLE BASE REAL ESTATE</b>	1,052,930	1,052,520	0.0%	1,052,520	0.0%	1,053,542	0.1%
<b>RATABLE BASE TANG. &amp; R/E</b>	1,084,111	1,084,089	0.0%	1,084,089	0.0%	1,085,383	0.1%
<b>TAX LEVY TANG. &amp; R/E</b>	20,208,725	22,359,170	10.6%	22,085,608	9.3%	21,803,368	7.9%
<b>TAX RATE TANG. &amp; R/E</b>	<b>\$18.64</b>	<b>\$20.62</b>	<b>10.6%</b>	<b>\$20.37</b>	<b>9.3%</b>	<b>\$20.09</b>	<b>7.8%</b>

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
GENERAL GOVERNMENT							
ADVERTISING	15,000	16,000	6.7%	16,000	6.7%	16,000	6.7%
ATTENDANCE PREMIUMS	91,066	91,000	-0.1%	91,000	-0.1%	91,000	-0.1%
SHARED COMPUTER SERVICES	2,700	2,700	0.0%	2,700	0.0%	2,700	0.0%
COPYING EXPENSE	6,000	6,000	0.0%	6,000	0.0%	6,000	0.0%
ELECTRICITY/WATER AT PARKS	10,350	10,350	0.0%	10,350	0.0%	10,350	0.0%
EMPLOYEE BENEFITS	1,442,036	1,490,000	3.3%	1,490,000	3.3%	1,340,000	-7.1%
FINANCING EXPENSES	7,500	5,000	-33.3%	5,000	-33.3%	5,000	-33.3%
FIRE HYDRANTS	76,000	76,000	0.0%	76,000	0.0%	76,000	0.0%
GASB 45	2,500	4,500	80.0%	4,500	80.0%	4,500	80.0%
GOVERNMENT CENTER EXPENSES	74,520	74,520	0.0%	81,720	9.7%	81,720	9.7%
GOVERNMENT CENTER CUSTODIAN	45,106	46,815	3.8%	46,815	3.8%	46,815	3.8%
LEAGUE OF CITIES & TOWNS	4,550	4,550	0.0%	4,550	0.0%	4,550	0.0%
LONGEVITY	180,250	208,000	15.4%	208,000	15.4%	208,000	15.4%
MV QUIRK - OPERATING EXPENSES	39,500	45,000	13.9%	45,000	13.9%	45,000	13.9%
POSTAGE	28,000	28,000	0.0%	28,000	0.0%	28,000	0.0%
PROP.& LIAB. INSURANCE	522,000	522,000	0.0%	522,000	0.0%	522,000	0.0%
RETIREE BENEFIT ADJUSTMENT	8,600	8,500	-1.2%	8,500	-1.2%	8,500	-1.2%
SOCIAL SECURITY TAX	341,720	351,700	2.9%	351,700	2.9%	345,000	1.0%
STREET LIGHTING	165,600	200,000	20.8%	200,000	20.8%	200,000	20.8%
TELEPHONE SYSTEM SERVICES	8,000	8,000	0.0%	8,000	0.0%	8,000	0.0%
TOWN AUDIT	23,000	23,000	0.0%	23,000	0.0%	23,000	0.0%
TOWN EMPL. PENSION COST	654,693	774,069	18.2%	774,069	18.2%	771,069	17.8%
TOWN HALL OPERATIONAL EXPENSES	52,000	52,000	0.0%	57,023	9.7%	57,023	9.7%
TOWN HALL CUSTODIAN	45,106	46,815	3.8%	46,815	3.8%	46,815	3.8%
UNEMPLOYMENT RESERVE ACCT.	4,000	4,000	0.0%	4,000	0.0%	10,000	150.0%
TOTAL GENERAL GOVERNMENT	3,849,797	4,098,519	6.5%	4,110,742	6.8%	3,957,042	2.8%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
<b>TOWN OFFICES:</b>							
<b>BOARDS AND COMMISSIONS</b>							
ADMINISTRATIVE OFFICER - PLANNING	5,356	5,517	3.0%	5,356	0.0%	5,356	0.0%
CONSERVATION COMMISSION	1,000	1,200	20.0%	1,000	0.0%	1,000	0.0%
ECONOMIC DEVEL. BOARD (OUTREACH)	500	0	-100.0%	0	-100.0%	0	-100.0%
JUVENILE HEARING BOARD	2,000	1,800	-10.0%	1,800	-10.0%	1,800	-10.0%
PLANNING BOARD EXPENSES	1,800	2,980	65.6%	1,800	0.0%	1,800	0.0%
PLANNING/ZONING STENOGRAPHER	4,800	4,800	0.0%	4,800	0.0%	4,800	0.0%
TREE COMMISSION	400	400	0.0%	400	0.0%	400	0.0%
VOL HISTORIC DISTRICT COMMITTEE	1,500	2,000	33.3%	1,500	0.0%	1,500	0.0%
ZONING BOARD EXPENSES	1,800	2,000	11.1%	1,800	0.0%	1,800	0.0%
<b>BOARDS &amp; COMMISSIONS TOTAL</b>	19,156	20,697	8.0%	18,456	-3.7%	18,456	-3.7%
<b>BUILDING INSPECTOR</b>							
BUILDING OFFICIAL SALARY	54,852	56,498	3.0%	56,223	2.5%	54,852	0.0%
BLDG. OFFICIAL CLERK	29,391	31,420	6.9% *	31,420	6.9% *	31,420	6.9%
BLDG. OFFICE EXPENSE	3,870	4,000	3.4%	3,940	1.8%	3,940	1.8%
COMPUTER SERVICES	1,200	1,200	0.0%	1,200	0.0%	1,200	0.0%
OUTSIDE SERVICES	1,000	1,000	0.0%	1,000	0.0%	1,000	0.0%
PLUMBING & ELECTRICAL INSPECTORS	11,000	11,330	3.0%	11,275	2.5%	11,000	0.0%
ZONING/REGULATORY/ECON DEV LIAISON	5,356	5,517	3.0%	5,356	0.0%	5,356	0.0%
CODE ENFORCEMENT OFFICER	0	7,488		0		0	
<b>BUILDING OFFICIAL TOTAL</b>	106,669	118,453	11.0%	110,414	3.5%	108,768	2.0%

\* Salary increase = 2.5%;

% Increase based on prior budget which did not reflect Retro pay raises

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
TOWN CLERK							
TOWN CLERK'S SALARY - NON-UNION	52,850	54,436	3.0%	54,171	2.5%	52,850	0.0%
DEPUTY TOWN CLERK	43,451	44,755	3.0%	44,537	2.5%	43,451	0.0%
TOWN CLERKS' SALARY - UNION	59,231	62,840	6.1% *	62,840	6.1% *	62,840	6.1%
DOCUMENT MANAGEMENT	4,604	5,500	19.5%	4,604	0.0%	4,604	0.0%
INDEXING\COMPUTER FILING	15,000	16,000	6.7%	15,000	0.0%	15,000	0.0%
COMPUTER SERVICES	2,250	2,250	0.0%	2,250	0.0%	2,250	0.0%
PROBATE JUDGE	3,000	3,000	0.0%	3,000	0.0%	3,000	0.0%
TOWN CLERK'S OFFICE EXPENSE	13,500	13,500	0.0%	13,743	1.8%	13,743	1.8%
ADDITIONAL Full - Time CLERK	0	29,616	100.0%	0	0.0%	0	0.0%
CLERK'S STAFF OVERTIME	0	10,000	100.0%	0	0.0%	0	0.0%
MUNICIPAL COURT JUDGE	8,000	8,000	0.0%	8,000	0.0%	8,000	0.0%
COMPUTER SERVICES	900	900	0.0%	900	0.0%	900	0.0%
MUNICIPAL COURT EXPENSES	1,200	1,200	0.0%	1,200	0.0%	1,200	0.0%
MUNICIPAL COURT CLERK	15,337	15,500	1.1%	15,720	2.5%	15,337	0.0%
CANVASSER'S EXPENSE	5,000	6,500	30.0%	6,500	30.0%	6,500	30.0%
BOARD OF CANVASSERS PAY	1,625	1,625	0.0%	1,625	0.0%	1,625	0.0%
ELECTION OFFICIAL'S PAY	4,000	12,000	200.0%	12,000	200.0%	12,000	200.0%
TOTAL TOWN CLERK	229,948	287,622	25.1%	246,090	7.0%	243,300	5.8%

\* Salary increase = 2.5%;

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	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
HARBOR MASTER							
HARBOR MASTER PAY	19,032	19,603	3.0%	19,508	2.5%	19,032	0.0%
ASST. HARBOR MASTER PAY	4,294	8,588	100.0%	4,401	2.5%	5,651	31.6%
OPERATING EXPENSES	18,000	19,000	5.6%	18,324	1.8%	17,074	-5.1%
HARBOR MANAGEMENT	41,326	47,191	14.2%	42,233	2.2%	41,757	1.0%
TOWN MANAGER							
TOWN MANAGER SALARY	71,575	73,364	2.5%	73,364	2.5%	71,575	0.0%
TOWN MANAGER EXPENSE	3,000	3,054	1.8%	3,054	1.8%	3,054	1.8%
COMPUTER SERVICES	1,800	1,800	0.0%	1,800	0.0%	1,800	0.0%
CLERK - NON UNION	8,691	8,908	2.5%	8,908	2.5%	0	-100.0%
OFFICE CLERK - UNION WAGES	29,391	31,420	6.9% *	31,420	6.9% *	31,420	6.9%
CLERK'S OVERTIME (USW - ALL BUILDINGS)	5,000	5,125	2.5%	5,125	2.5%	0	-100.0%
TOWN MANAGER TOTAL	119,457	123,671	3.5%	123,671	3.5%	107,849	-9.7%
TOWN OFFICES							
COUNCIL CONTINGENCY	15,300	15,575	1.8%	15,575	1.8%	15,575	1.8%
PLANNING/ZONING SOLICITOR	24,000	24,600	2.5%	24,600	2.5%	24,000	0.0%
TOWN COUNCIL PAY	6,000	6,000	0.0%	6,000	0.0%	0	-100.0%
TOWN MODERATOR'S PAY	100	100	0.0%	100	0.0%	100	0.0%
TOWN SERGEANT'S PAY	100	100	0.0%	100	0.0%	100	0.0%
TOWN SOLICITOR'S PAY	95,000	97,375	2.5%	97,375	2.5%	95,000	0.0%
TREE WARDEN	3,000	3,000	0.0%	3,000	0.0%	3,000	0.0%
TOTAL TOWN OFFICES	143,500	146,750	2.3%	146,750	2.3%	137,775	-4.0%

\* Salary increase = 2.5%;

% Increase based on prior budget which did not reflect Retro pay raises

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
PLANNER							
TOWN PLANNER	53,190	54,785	3.0%	54,520	2.5%	53,190	0.0%
COMPUTER SERVICES	900	500	-44.4%	500	-44.4%	500	-44.4%
GENERAL & OFFICE EXPENSE	900	2,500	177.8%	916	1.8%	916	1.8%
GIS MAPPING SOFTWARE/EQUIPMENT	7,000	7,000	0.0%	7,000	0.0%	7,000	0.0%
MATCH FOR GRANTS	2,500	9,825	293.0%	9,825	293.0%	9,825	293.0%
BUSINESS OUTREACH SERVICES	2,250	0	-100.0%	2,250	0.0%	0	-100.0%
WEBSITE	500	500	0.0%	500	0.0%	500	0.0%
ECONOMIC DEVEL. BOARD (OUTREACH)	4,500	4,500	0.0%	4,500	0.0%	0	-100.0%
ADMIN. ASST. FOR ECON. DEVELOPMENT	8,500	8,500	0.0%	8,500	0.0%	0	-100.0%
TOWN PLANNER TOTAL	80,240	88,110	9.8%	88,511	10.3%	71,931	-10.4%
RECREATION							
RECREATION BOARD EXPENSE	12,685	14,700	15.9%	12,913	1.8%	6,413	-49.4%
PARK SUPERVISORS WAGES	33,000	34,000	3.0%	33,825	2.5%	0	-100.0%
RECREATION DIRECTOR WAGES	15,338	16,000	4.3%	15,721	2.5%	15,338	0.0%
RECREATION BOARD SECRETARY	350	350	0.0%	350	0.0%	350	0.0%
A. E. D. UNITS	3,500	0	100.0%	0	100.0%	0	100.0%
RECREATION TOTAL	64,873	65,050	0.3%	62,809	-3.2%	22,101	-65.9%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
SENIOR CENTER							
SENIOR CENTER DIRECTOR	31,225	31,928	2.3%	32,006	2.5%	31,225	0.0%
SENIOR CENTER - MEAL SITE MANAGER	1,534	4,000	160.8%	1,562	1.8%	1,562	1.8%
COMPUTER SERVICES	900	900	0.0%	900	0.0%	900	0.0%
SENIOR CENTER MAINTENANCE	2,558	5,000	95.5%	2,604	1.8%	2,604	1.8%
SENIOR CENTER TOTAL	36,217	41,828	15.5%	37,072	2.4%	36,291	0.2%
SOCIAL SERVICES							
SOCIAL SERVICE DIRECTOR'S PAY	14,209	19,900	40.1%	14,564	2.5%	14,209	0.0%
COMPUTER SERVICES	900	900	0.0%	900	0.0%	900	0.0%
SOCIAL SERVICE EXPENSE	15,000	15,000	0.0%	15,270	1.8%	15,270	1.8%
SOCIAL SERVICE TOTAL	30,109	35,800	18.9%	30,734	2.1%	30,379	0.9%
TOTAL TOWN OFFICES	871,495	975,172	11.9%	906,740	4.0%	818,607	-6.1%



	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
<b>FINANCIAL ADMINISTRATION:</b>							
<b>TREASURER/TAX COLLECTOR</b>							
FINANCE DIRECTOR'S SALARY	63,829	65,265	2.2%	65,425	2.5%	63,829	0.0%
FINANCE CLERKS	59,231	62,840	6.1% *	62,840	6.1% *	62,840	6.1%
GENERAL & OFFICE EXPENSE	5,000	5,000	0.0%	5,090	1.8%	5,090	1.8%
OUTSIDE SERVICES	22,000	22,000	0.0%	22,000	0.0%	22,000	0.0%
COMPUTERS and COMPUTER SERVICES	2,700	2,700	0.0%	2,700	0.0%	2,700	0.0%
PAYROLL PROCESSING & SERVICES	11,200	11,200	0.0%	11,402	1.8%	11,402	1.8%
<b>TOTAL TREASURER/TAX COLLECTOR</b>	<b>163,960</b>	<b>169,005</b>	<b>3.1%</b>	<b>169,457</b>	<b>3.4%</b>	<b>167,861</b>	<b>2.4%</b>
<b>TAX ASSESSOR</b>							
TAX ASSESSOR'S SALARY	47,070	48,129	2.2%	48,247	2.5%	47,070	0.0%
COMPUTER SERVICES	900	900	0.0%	900	0.0%	900	0.0%
GENERAL & OFFICE EXPENSE	5,850	5,575	-4.7%	5,575	-4.7%	5,575	-4.7%
OUTSIDE SERVICES	11,150	10,970	-1.6%	10,970	-1.6%	10,970	-1.6%
<b>TOTAL TAX ASSESSOR</b>	<b>64,970</b>	<b>65,574</b>	<b>0.9%</b>	<b>65,692</b>	<b>1.1%</b>	<b>64,515</b>	<b>-0.7%</b>
<b>TOTAL FINANCIAL ADMINISTRATION</b>	<b>228,930</b>	<b>234,579</b>	<b>2.5%</b>	<b>235,148</b>	<b>2.7%</b>	<b>232,376</b>	<b>1.5%</b>

\* Salary increase = 2.5%;

% Increase based on prior budget which did not reflect Retro pay raises

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
FIRE SAFETY							
FIRE CHIEF SALARY	65,066	67,018	3.0%	66,693	2.5%	65,066	0.0%
FIRE/EMS COORDINATOR (UNION)	29,391	31,420	6.9% *	31,420	6.9% *	31,420	6.9%
EMA/EMS DIRECTOR (FIRE CHIEF)	4,800	6,500	35.4%	4,800	0.0%	4,800	0.0%
APPARATUS REPAIR	18,000	22,000	22.2%	18,324	1.8%	22,000	22.2%
ASSISTANT CHIEFS/DEPUTY	3,600	4,500	25.0%	3,600	0.0%	3,600	0.0%
BAKER STREET STATION	2,813	6,000	113.3%	6,000	113.3%	6,000	113.3%
CLOTHING	1,500	1,500	0.0%	1,500	0.0%	1,500	0.0%
COMMUNICATIONS	13,810	15,000	8.6%	14,059	1.8%	14,059	1.8%
COMPANY FEES	14,322	17,500	22.2%	14,322	0.0%	14,322	0.0%
COMPANY STEWARDS	11,250	11,250	0.0%	11,250	0.0%	11,250	0.0%
COMPUTER SERVICES	2,250	4,000	77.8%	2,250	0.0%	2,250	0.0%
EQUIPMENT EXPENSES	42,750	45,700	6.9%	42,750	0.0%	42,750	0.0%
FIREFIGHTER GEAR	10,230	15,000	46.6%	10,414	1.8%	10,414	1.8%
FUEL/DIESEL	28,500	30,000	5.3%	30,000	5.3%	30,000	5.3%
MEDICAL SUPPLIES	25,000	28,000	12.0%	28,000	12.0%	28,000	12.0%
OPERATING EXPENSES	59,300	62,000	4.6%	62,000	4.6%	62,000	4.6%
RESCUE STIPEND	104,550	104,550	0.0%	78,400	-25.0%	104,550	0.0%
STATION UPKEEP	10,230	15,000	46.6%	10,230	0.0%	10,230	0.0%
TRAINING EXPENSES	9,800	11,000	12.2%	11,000	12.2%	11,000	12.2%
OUTSIDE SERVICES	0	12,000	100.0%	6,000	0.0%	0	0.0%
FIREFIGHTER DETAILS	0	14,000	100.0%	0	0.0%	0	0.0%
PARAMEDIC SERVICE 12 HRS X 5 DAYS	0	225,000	100.0%	225,000	0.0%	0	0.0%
TOTAL FIRE SAFETY	457,162	748,938	63.8%	678,012	48.3%	475,211	3.9%

\* Salary increase = 2.5%;

% Increase based on prior budget which did not reflect Retro pay raises

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
GRANTS & CONTRIBUTIONS							
BAND CONCERTS	3,000	3,000	0.0%	2,250	-25.0%	0	-100.0%
EAST BAY ARC OF RI	2,500	2,500	0.0%	1,875	-25.0%	0	-100.0%
EAST BAY CENTER	20,000	30,000	50.0%	15,000	-25.0%	0	-100.0%
EAST BAY COMM. ACTION PROG.	17,000	17,000	0.0%	12,750	-25.0%	0	-100.0%
GEORGE HAIL LIBRARY	240,332	248,595	3.4%	248,595	3.4%	240,332	0.0%
MEMORIAL DAY	2,500	2,500	0.0%	1,875	-25.0%	0	-100.0%
MOSAICO	500	500	0.0%	375	-25.0%	0	-100.0%
SUBSTANCE ABUSE - GRANT MATCH	4,840	4,840	0.0%	3,630	-25.0%	0	-100.0%
VISITING NURSES OF NEWPORT & BRISTOL COUNTIES	1,000	2,000	100.0%	750	-25.0%	0	-100.0%
WILDLIFE REHABILITATORS ASSOC OF RI	500	3,210	542.0%	375	-25.0%	0	-100.0%
WOMEN'S RESOURCE CENTER	1,500	1,500	0.0%	1,125	-25.0%	0	-100.0%
WARREN ARTS NIGHT	0	0		0		0	
						0	
TOTAL GRANTS & CONTRIBUTIONS	293,672	315,645	7.5%	288,600	-1.7%	240,332	-18.2%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
PUBLIC SAFETY							
POLICE CHIEF SALARY	80,451	82,864	3.0%	82,462	2.5%	80,451	0.0%
ADMINISTRATIVE ASSISTANT	16,515	17,010	3.0%	16,928	2.5%	0	-100.0%
ADVANCED DEGREE INCENTIVE	9,400	9,750	3.7%	9,400	0.0%	9,400	0.0%
AFIS MAINTENANCE CONTRACT	4,000	4,000	0.0%	4,000	0.0%	4,000	0.0%
CLOTHING ALLOWANCE	34,650	36,750	6.1%	34,650	0.0%	34,650	0.0%
COMMUNICATIONS EXPENSE	7,366	11,280	53.1%	9,366	27.2%	9,366	27.2%
COMPUTER SERVICES	12,890	16,000	24.1%	16,000	24.1%	16,000	24.1%
DISABILITY EXPENSE	90,420	92,133	1.9%	90,420	0.0%	90,420	0.0%
DISPATCH CENTER UPGRADE	0	5,000	100.0%	0	0.0%	0	0.0%
EQUIPMENT REPLACEMENT	5,115	10,000	95.5%	5,207	1.8%	5,207	1.8%
FUEL	46,035	65,000	41.2%	56,035	21.7%	56,035	21.7%
HOLIDAY PAY	72,568	79,416	9.4%	73,656	1.5%	73,656	1.5%
INCENTIVE EDUCATION ACT	17,424	17,424	0.0%	17,424	0.0%	17,424	0.0%
IN-SERVICE TRAINING	18,000	23,000	27.8%	18,324	1.8%	18,324	1.8%
POLICE OVER-TIME	265,740	273,710	3.0%	273,000	2.7%	273,000	2.7%
POLICE GENERAL & OFFICE	45,900	55,000	19.8%	46,726	1.8%	46,726	1.8%
POLICE SHIFT DIFFERENTIAL	17,510	18,035	3.0%	17,510	0.0%	17,510	0.0%
SERVING OFFICERS	1,179,524	1,220,859	3.5%	1,185,298	0.5%	1,185,298	0.5%
COMMUNICATIONS SERV/MAINT CONTRACT	8,300	24,900	100.0%	24,900	100.0%	24,900	100.0%
KEVLAR VEST REPLACEMENT PROJECT	0	0	100.0%	0	100.0%	15,000	100.0%
TOTAL POLICE	1,931,808	2,062,131	6.7%	1,981,306	2.6%	1,977,367	2.4%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
DISPATCHERS	195,936	215,865	10.2% *	209,469	6.9% *	209,469	6.9%
DISPATCH OVERTIME	29,400	37,000	25.9%	31,190	6.1%	31,190	6.1%
DISPATCHER DIFFERENTIAL	3,100	3,300	6.5%	3,100	0.0%	3,100	0.0%
CLOTHING ALLOWANCE	4,000	4,000	0.0%	4,000	0.0%	4,000	0.0%
HOLIDAY PAY-DISPATCHERS	12,500	15,146	21.2%	13,500	8.0%	13,500	8.0%
TOTAL DISPATCH	244,936	275,311	12.4%	261,259	6.7%	261,259	6.7%
ANIMAL CONTROL OFFICER	40,005	42,766	6.9% *	42,766	6.9% *	42,766	6.9%
ASSIST. ANIMAL CONTROL OFFICER	13,000	27,000	107.7%	13,325	2.5%	0	-100.0%
OVERTIME	2,500	3,500	40.0%	2,673	6.9%	2,673	6.9%
CLOTHING ALLOWANCE	550	550	0.0%	550	0.0%	550	0.0%
GENERAL & OPERATING EXPENSES	16,200	18,700	15.4%	16,492	1.8%	16,492	1.8%
ANIMAL SHELTER REPAIR/SUPPORT	5,000	10,000	100.0%	10,000	100.0%	0	-100.0%
TOTAL ANIMAL CONTROL	77,255	102,516	32.7%	85,806	11.1%	62,481	-19.1%
TOTAL PUBLIC SAFETY	2,253,999	2,439,958	8.3%	2,328,370	3.3%	2,301,107	2.1%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
DEPARTMENT OF PUBLIC WORKS							
DIRECTOR'S SALARY	66,376	68,035	2.5%	68,035	2.5%	66,376	0.0%
CLOTHING ALLOWANCE	11,500	12,100	5.2%	12,650	10.0%	12,650	10.0%
COMPUTER SERVICES	3,150	3,150	0.0%	3,150	0.0%	3,150	0.0%
CONTRACTUAL PAYROLL	812,377	861,037	6.0% *	861,037	6.0% *	861,037	6.0%
ENGINEERING SERVICE	4,000	4,000	0.0%	4,000	0.0%	4,000	0.0%
DPW - EQUIPMENT EXPENSES	81,840	90,000	10.0%	90,000	10.0%	90,000	10.0%
FIELD MAINTENANCE	5,000	5,000	0.0%	5,000	0.0%	5,000	0.0%
FOREMAN'S SALARY	52,850	54,171	2.5%	54,171	2.5%	52,850	0.0%
DPW - FUEL\DIESEL	53,000	65,000	22.6%	65,000	22.6%	65,000	22.6%
MOSQUITO ABATEMENT	3,000	3,000	0.0%	3,000	0.0%	3,000	0.0%
DPW - GENERAL & OFFICE	85,500	90,000	5.3%	87,039	1.8%	87,039	1.8%
OTHER PART TIME	35,788	45,000	25.7%	43,000	20.2%	0	-100.0%
OUTSIDE SERVICES	23,530	25,000	6.2%	23,954	1.8%	23,954	1.8%
DPW - OVERTIME	46,350	50,000	7.9%	49,150	6.0%	49,150	6.0%
TRASH COLLECTION	160,000	220,000	37.5%	220,000	37.5%	155,000	-3.1%
TRANSFER STATION - GENERAL EXPENSES	7,200	8,000	11.1%	7,200	0.0%	7,200	0.0%
TRANSFER STATION - OVERTIME	9,000	10,800	20.0%	9,544	6.0%	0	-100.0%
TRANSFER STATION - TIPPING FEES	190,000	208,000	9.5%	208,000	9.5%	208,000	9.5%
TRANSFER STATION - UTILITIES & FUEL	26,000	28,000	7.7%	28,000	7.7%	28,000	7.7%
TRANSFER STATION - EQUIPMENT MAINT.	42,500	42,500	0.0%	42,500	0.0%	42,500	0.0%
TOTAL DEPARTMENT OF PUBLIC WORKS	1,718,961	1,892,793	10.1%	1,884,430	9.6%	1,763,906	2.6%

\* Salary increase = 2.5%;

% Increase based on prior budget which did not reflect Retro pay raises

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
WASTE WATER TREATMENT							
OPERATION CONTRACT	583,700	591,523	1.3%	591,523	1.3%	591,523	1.3%
PLANT OPERATION EXPENSE	375,500	410,000	9.2%	410,000	9.2%	410,000	9.2%
RI WATER RESOURCE PERMIT	5,000	5,000	0.0%	5,000	0.0%	5,000	0.0%
SLUDGE DISPOSAL	180,000	180,000	0.0%	180,000	0.0%	180,000	0.0%
WASTE WATER MGT DISTRICT EXPENSE	125,000	50,000	-60.0%	50,000	-60.0%	0	-100.0%
TOTAL WASTE WATER TREATMENT	1,269,200	1,236,523	-2.6%	1,236,523	-2.6%	1,186,523	-6.5%

	APPROVED BUDGET 13-14	DEPT REQUEST 14-15	DEPT vs. BUDGET	MGR REQUEST 14-15	MGR vs. BUDGET	COUNCIL 14-15	COUNCIL vs. BUDGET
FY 2014 CAP: 4.00% max =							
\$22,970,737							
NON-TAX REVENUE							
STATE - MV EXCISE TAX	80,000	86,863	8.6%	86,863	8.6%	86,863	8.6%
STATE - GENERAL AID	100,000	50,918	0.0%	50,918	100.0%	50,918	100.0%
STATE - GOVERNMENT CENTER RENT	10,000	10,000	0.0%	10,000	0.0%	10,000	0.0%
BUILDING - COMPLETION FEES	20,000	40,000	100.0%	40,000	100.0%	40,000	100.0%
CONST./PLUMB. - PERMITS & FEES	70,000	105,000	50.0%	105,000	50.0%	105,000	50.0%
CLERK - MARRIAGE, BIRTH, DEATH CERTS.	10,800	10,800	0.0%	10,800	0.0%	10,800	0.0%
CLERK - BUSINESS TAXES & LICENSES	39,000	50,010	28.2%	50,010	28.2%	50,010	28.2%
CLERK - DOG & KENNEL LICENSES	2,500	1,600	-36.0%	1,600	-36.0%	1,600	-36.0%
CLERK - PAVILION RENTAL	4,725	6,000	27.0%	6,000	27.0%	6,000	27.0%
CLERK - PHOTO COPY	8,180	7,000	-14.4%	7,000	-14.4%	7,000	-14.4%
CLERK - REALTY TRANSFERS	59,665	81,000	35.8%	81,000	35.8%	81,000	35.8%
CLERK - RECORDING FEES	88,000	90,000	2.3%	90,000	2.3%	90,000	2.3%
FINANCE - INTEREST ON OVERDUE TAXES	160,000	160,000	0.0%	160,000	0.0%	160,000	0.0%
FINANCE - INVESTMENT EARNINGS	10,000	7,500	-25.0%	7,500	-25.0%	7,500	-25.0%
HARBOR - REVENUE	107,000	80,000	-25.2%	80,000	-25.2%	80,000	-25.2%
MISCELLANEOUS REVENUES	20,000	5,000	-75.0%	5,000	-75.0%	5,000	-75.0%
MUNICIPAL COURT REVENUE	65,000	45,000	-30.8%	45,000	-30.8%	45,000	-30.8%
MARY V QUIRK SCHOOL RENTAL REV	16,236	25,000	54.0%	25,000	54.0%	25,000	54.0%
OTHER SOURCES-SOC.SERV/SR CTR.	74,928	82,553	10.2%	82,553	10.2%	82,553	10.2%
PILOT - B.C.W.A.	120,000	95,000	-20.8%	95,000	-20.8%	95,000	-20.8%
PILOT - HOUSING AUTHORITY	35,000	40,000	14.3%	40,000	14.3%	40,000	14.3%
POLICE - AFIS FINGERPRINTING	1,600	1,600	0.0%	1,600	0.0%	1,600	0.0%
POLICE - FINES & PENALTIES	10,000	10,000	0.0%	10,000	0.0%	10,000	0.0%
POLICE - ROAD DUTY ADMIN FEES	10,000	10,000	0.0%	10,000	0.0%	10,000	0.0%
POLICE - ROAD DUTY POLICE CRUISER FEES	30,000	30,000	0.0%	30,000	0.0%	30,000	0.0%
POLICE - VEHICLE ID NUMBER CHECKS	2,000	2,000	0.0%	2,000	0.0%	2,000	0.0%
POLICE - REPORTS	3,000	3,000	0.0%	3,000	0.0%	3,000	0.0%
PROBATE COURT - REVENUE	11,600	15,000	29.3%	15,000	29.3%	15,000	29.3%
RESTAURANT (MEALS) TAX	220,000	248,000	12.7%	248,000	12.7%	248,000	12.7%
ROAD CUT PERMITS	300	500	66.7%	500	66.7%	500	66.7%
SEWER - PERMIT FEES	2,500	2,500	0.0%	2,500	0.0%	2,500	0.0%
SEWER - USE FEES	62,000	62,000	0.0%	62,000	0.0%	62,000	0.0%
PUBLIC SERVICE CORPORATION TAX	120,000	134,444	12.0%	134,444	12.0%	134,444	12.0%
THIRD PARTY BILLING	325,000	390,000	20.0%	390,000	20.0%	390,000	20.0%
TRANSFER STATION - REVENUE	135,000	165,000	22.2%	165,000	22.2%	165,000	22.2%
ZONING & PLANNING FEES	10,000	10,000	0.0%	10,000	0.0%	10,000	0.0%
SALE OF TOWN BUILDINGS	152,000	0	100.0%	0	100.0%	0	100.0%
TOTAL NON-TAX REVENUE	2,196,034	2,163,288	-1.5%	2,163,288	-1.5%	2,163,288	-1.5%

% Increase based on prior budget which did not reflect Retro pay raises